

Proxy Voting Summary

Report Date Range: 01-Oct-23 to 31-Dec-23

DORMAKABA HOLDING AG

ISIN	CH0011795959	Meeting Date	05-Oct-23
Ticker		Deadline Date	25-Sep-23
Country	Switzerland	Record Date	27-Sep-23
Blocking	No	Vote Date	18-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1	Elect Svein Richard Brandtzæg as Board Chair	Management	For	For	For
4.2	Elect Thomas Aebischer	Management	For	For	For
4.3	Elect Jens Birgersson	Management	For	For	For
4.4	Elect Stephanie Brecht-Bergen	Management	For	For	For
4.5	Elect Hans Gummert	Management	For	For	For
4.6	Elect John Liu	Management	For	For	For
4.7	Elect Kenneth Lochiatto	Management	For	For	For
4.8	Elect Michael Regelski	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Oct-23 to 31-Dec-23

4.9	Elect Ines Pöschel	Management	For	For	For
4.10	Elect Till Reuter	Management	For	For	For
5.1	Elect Svein Richard Brandtzæg as Nominating and Compensation Committee Member	Management	For	For	For
5.2	Elect Stephanie Brecht-Bergen as Nominating and Compensation Committee Member	Management	For	For	For
5.3	Elect Kenneth Lochiatto as Nominating and Compensation Committee Member	Management	For	For	For
5.4	Elect Ines Pöschel as Nominating and Compensation Committee Member	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Appointment of Independent Proxy	Management	For	For	For
8.1	Board Compensation	Management	For	For	For
8.2	Executive Compensation	Management	For	For	For
9.1	Approval of Capital Band	Management	For	For	For
9.2	Amendments to Articles (General Meetings)	Management	For	For	For
9.3	Amendments to Articles (Executive Compensation and Mandates)	Management	For	For	For
9.4	Amendments to Articles (Miscellaneous)	Management	For	For	For
10	Additional or Amended Shareholder Proposals	Shareholder		Abstain	N/A

Vote Note: We ABSTAIN from voting on this proposal in line with Glass Lewis' recommendation. We agree with Glass Lewis that authorising independent representative to support or vote in accordance with the board of directors on amended or additional shareholder proposals that did not appear in the notice of meeting is not ideal, but we also do not want to vote against other business may be raised by shareholders that could in fact be in shareholders' best interests.

Proxy Voting Summary

Report Date Range: 01-Oct-23 to 31-Dec-23

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6	State Street Bank-Non-US (50P)	850		18-Sep-23
			Totals	850		