

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Mar-24

METRO INC

ISIN	CA59162N1096	Meeting Date	30-Jan-24
Ticker	MTRAF	Deadline Date	25-Jan-24
Country	Canada	Record Date	01-Dec-23
Blocking	No	Vote Date	16-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Maryse Bertrand	Management	For	For	For
1.3	Elect Pierre Boivin	Management	For	For	For
1.4	Elect François J. Coutu	Management	For	For	For
1.5	Elect Michel Coutu	Management	For	For	For
1.6	Elect Stephanie Coyles	Management	For	For	For
1.7	Elect Geneviève Fortier	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Eric R. La Flèche	Management	For	For	For
1.10	Elect Christine Magee	Management	For	For	For
1.11	Elect Brian McManus	Management	For	For	For
1.12	Elect Pietro Satriano	Management	For	For	For

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2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	Against	For
	Vote Note: We vote AGAINST this proposal, in line with management and Glass Lewis' recommendation. This topic is not financially material to the company and we don't believe this proposal is in the best interest of shareholders at this time.				
5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
	Vote Note: We vote AGAINST this proposal, in line with management and Glass Lewis' recommendation. We agree with GL that the company's current virtual meeting policies provide appropriate safeguards and protections for shareholders, making adoption of this resolution unnecessary at this time.				
6	Shareholder Proposal Regarding Change of Auditor	Shareholder	Against	Against	For
	Vote Note: We vote AGAINST this proposal, in line with management and Glass Lewis' recommendation. We do not believe a change of auditor is necessary at this point of time, considering the current steps the board has taken to ensure that its audit services are free from conflicts of interests. The company has also not experienced any recent significant accounting problems.				
7	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For
	Vote Note: We vote AGAINST this proposal, in line with management and Glass Lewis' recommendation. Given the Company's existing disclosures and its response to this proposal, we are not convinced that additional reporting would meaningfully add to shareholders' understanding of how the Company is managing and overseeing issues related to potential anticompetitive practices.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	11,311	16-Jan-24
Totals				11,311	

AMDOCS LTD

ISIN	GB0022569080	Meeting Date	02-Feb-24
Ticker	DOX	Deadline Date	01-Feb-24
Country	United Kingdom	Record Date	04-Dec-23
Blocking	No	Vote Date	23-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eli Gelman	Management	For	For	For

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1b.	Elect Robert A. Minicucci	Management	For	For	For
	<p>Vote Note: We are voting FOR the proposal to elect Robert A. Minicucci, in line with management but contrary to Glass Lewis' recommendation to vote AGAINST. Glass Lewis' rationale for recommending a vote AGAINST the director is because the company's board gender diversity is below 30%. While we appreciate the need for gender diversity, we do not believe voting against a good director to be a viable solution.</p> <p>We have engaged with Amdocs and have made our stance on the company improving its gender diversity clear. We also recommended that the current CFO, Tamar Rappaport-Dagim, who is an excellent CFO and knows the company well, be added to the board. The company is committed to expanding diversity and noted their consideration of our suggestion.</p>				
1c.	Elect Adrian Gardner	Management	For	For	For
1d.	Elect Richard T.C. LeFave	Management	For	For	For
1e.	Elect Ralph de la Vega	Management	For	For	For
1f.	Elect John A. MacDonald	Management	For	For	For
1g.	Elect Yvette Kanouff	Management	For	For	For
1h.	Elect Sarah Ruth Davis	Management	For	For	For
1i.	Elect Amos Genish	Management	For	For	For
1j.	Elect Shuky Sheffer	Management	For	For	For
2.	Amendment to the 1998 Stock Option and Incentive Plan	Management	For	For	For
3.	Increase Quarterly Dividend	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	9,730		23-Jan-24
Totals				9,730		

QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	05-Mar-24
Ticker	QCOM	Deadline Date	04-Mar-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For

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1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For
1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
	Vote Note: We vote AGAINST this proposal regarding the amendment of officer exculpation, contrary to management's recommendation but in line with Glass Lewis' recommendation. We agree with Glass Lewis that management should be held to the highest standard and that the reasons presented for why this amendment is necessary are not entirely convincing.				
6.	Amendment to Bylaws to Add Federal Forum Selection Provision	Management	For	Against	Against
	Vote Note: We vote AGAINST this proposal regarding the amendment of the bylaws to add federal forum selection provision, contrary to management's recommendation but in line with Glass Lewis' recommendation. We agree with Glass Lewis that this amendment is not in best interests of shareholders as it may limit the legal recourse of shareholders.				

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BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	4,590	04-Mar-24
Totals				4,590	

CARLSBERG

ISIN	DK0010181759	Meeting Date	11-Mar-24
Ticker		Deadline Date	01-Mar-24
Country	Denmark	Record Date	04-Mar-24
Blocking	No	Vote Date	26-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.A	Remuneration Policy	Management	For	For	For
5.B	Directors' Fees	Management	For	For	For
5.C	Cancellation of Shares	Management	For	For	For
6.A	Elect of Henrik Poulsen	Management	For	For	For

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6.B	Elect Majken Schultz	Management	For	For	For
6.C	Elect Mikael Aro	Management	For	For	For
6.D	Elect Magdi Batato	Management	For	For	For
6.E	Elect Lilian Fossum Biner	Management	For	For	For
6.F	Elect Richard Burrows	Management	For	For	For
6.G	Elect Punita Lal	Management	For	For	For
6.H	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
6.I	Elect Robert Kunze-Concewitz	Management	For	For	For
	Vote Note: We are voting FOR this proposal in line with management, but counter to Glass Lewis. Three other directors are already on two boards, plus Carlsberg. He is also not a chair on those boards. His executive position within Campari is highly relevant to Carlsberg.				
7	Appointment of Auditor	Management	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6	State Street Bank-Non-US (50P)	3,700		26-Feb-24
			Totals	3,700		