

Date range covered : 01/01/2025 to 03/31/2025

Voting Statistics

	Total	Percent
Votable Meetings	21	
Meetings Voted	21	100.00%
Meetings with One or More Votes Against Management	5	23.81%
Votable Ballots	34	
Ballots Voted	34	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	251		15		266	
Proposals Voted	251	100.00%	15	100.00%	266	100.00%
FOR Votes	247	98.41%	4	26.67%	251	94.36%
AGAINST Votes	4	1.59%	11	73.33%	15	5.64%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	248	98.80%	11	73.33%	259	97.37%
Votes AGAINST Management	3	1.20%	4	26.67%	7	2.63%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Cogeco Communications Inc.

Meeting Date: 01/14/2025

Country: Canada

Ticker: CCA

Record Date: 12/02/2024

Meeting Type: Annual

Primary Security ID: 19239C106

Total Ballots: 1

Shares on Loan: 0**Shares Instructed:** 100**Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No				
	Elect Director Colleen Abdoulah	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.2	Elect Director Louis Audet	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
	Elect Director Arun Bajaj	Mgmt	Yes	For	For	For	For
1.3	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.4	Elect Director James C. Cherry	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						

Cogeco Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Pippa Dunn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.7	Elect Director Joanne Ferstman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.8	Elect Director Normand Legault	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.9	Elect Director Bernard Lord	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.10	Elect Director Frederic Perron	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (21 percent) were reasonable relative to total fees paid to the auditor.						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		100	100
			12/20/2024	12/20/2024			
					Total Shares:	100	100

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025	Country: Canada	Ticker: BAM
Record Date: 11/12/2024	Meeting Type: Special	
Primary Security ID: 113004105		

Total Ballots: 3		
Shares on Loan: 0	Shares Instructed: 27,690	Shares Voted: 27,690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: Vote AGAINST the arrangement resolution as the proposed articles bundled with the transaction are designed to provide Brookfield with a majority of board seats, compared to currently half of the board seats, for as long as BN holds at least 20 percent of the sum of Class A Shares and Class B Shares, thus further diminishing voting rights of other Class A Shareholders.</i></p>							

Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: Vote AGAINST this resolution as it is being sought in connection with the arrangement (Item 1), which is not supported.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		80	80
			01/10/2025	01/10/2025			
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		27,321	27,321
			01/10/2025	01/10/2025			
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		289	289
			01/10/2025	01/10/2025			
Total Shares:						27,690	27,690

Becton, Dickinson and Company

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** BDX
Record Date: 12/09/2024 **Meeting Type:** Annual
Primary Security ID: 075887109

		Total Ballots: 1		Shares on Loan: 0		Shares Instructed: 8		Shares Voted: 8	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR the director nominees is warranted.									
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR the director nominees is warranted.									
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR the director nominees is warranted.									
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR the director nominees is warranted.									
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR the director nominees is warranted.									
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR the director nominees is warranted.									

Metro Inc.

Meeting Date: 01/28/2025	Country: Canada	Ticker: MRU
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: 59162N109		
Total Ballots: 2		
Shares on Loan: 0	Shares Instructed: 1,787	Shares Voted: 1,787

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.7	Elect Director Genevieve Fortier	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.9	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.10	Elect Director Christine Magee	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.11	Elect Director Brian McManus	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.12	Elect Director Pietro Satriano	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.							
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.							
	Shareholder Proposal	Mgmt	No				
5	Auditor Rotation	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. There does not appear to be any publicly disclosed audit related controversy at the company that may raise concerns with respect to the rigor and veracity of the company's annual audit. The audit firms are not only subject to rigorous regulations but also to significant ethical codes. Given the conclusions presented by the IWG review, and regulations surrounding the audit firms, support is not warranted for this shareholder proposal.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
--	-----------------------------	---------------	------------	----------	----------------------	----------------	--------------

Ballot Details

Visa Inc.

Total Ballots: 1		
Shares on Loan: 0	Shares Instructed: 180	Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Although concerns exist under the STIP for lack of disclosure of metric weightings and in the LTIP for the use of annual measurements, both programs are primarily performance-based.							
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.							
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company appears to provide competitive health benefits, and there is no evidence that the company is offering health care in a discriminatory manner.							
5	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * the company appears to be taking appropriate action to mitigate risks associated with the potential implementation of merchant category code for standalone gun and ammunition stores; and * the requested report would unduly interfere with management's purview regarding the operation of its payment systems and compliance with legal responsibilities.							
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as there are no recurring issues or company-specific factors at Visa that suggest the proponent's more stringent director resignation policy is necessary at this time.							
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. Additional disclosure of the dues paid to trade associations and the percentage of dues used for lobbying would better position shareholders to evaluate the alignment between the company's political efforts and stated goals.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		180	180
			01/09/2025	01/09/2025			
Total Shares:						180	180

Meeting Date: 01/29/2025	Country: Canada	Ticker: GIB.A
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 12532H104		

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 380

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt	No				
1.1	Elect Director Francois Boulanger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.3	Elect Director George A. Cope	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.4	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.5	Elect Director Julie Godin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.6	Elect Director Serge Godin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.7	Elect Director Gilles Labbe	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.8	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.10	Elect Director Mary G. Powell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.11	Elect Director Alison C. Reed	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.12	Elect Director George D. Schindler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.13	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.14	Elect Director Frank Witter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						

CGI Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (17 percent) were reasonable relative to total fees paid to the auditor.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		380	380
			12/25/2024	12/29/2024			
Total Shares:						380	380

Middlefield Sustainable Global Dividend ETF

Meeting Date: 01/30/2025Country: CanadaTicker: MDIV
Record Date: 12/23/2024Meeting Type: Special
Primary Security ID: 59636Q100

Total Ballots: 1
Shares on Loan: 0Shares Instructed: 2,275Shares Voted: 2,275

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Investment Objectives and Change Fund's Name to Middlefield Global Dividend Growers ETF	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Vote FOR this resolution given the reasonable strategic rationale and absence of significant governance concerns.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		2,275	2,275
			01/10/2025	01/10/2025			
Total Shares:						2,275	2,275

Emerson Electric Co.

Meeting Date: 02/04/2025Country: USATicker: EMR
Record Date: 11/26/2024Meeting Type: Annual
Primary Security ID: 291011104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joshua B. Bolten	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR Corporate Governance and Nominating Committee member Joshua Bolten is warranted, with caution. The company's governing documents continue to prohibit shareholders from amending the bylaws. A vote FOR the director nominees is warranted.						
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR Corporate Governance and Nominating Committee member Joshua Bolten is warranted, with caution. The company's governing documents continue to prohibit shareholders from amending the bylaws. A vote FOR the director nominees is warranted.						
1c	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR Corporate Governance and Nominating Committee member Joshua Bolten is warranted, with caution. The company's governing documents continue to prohibit shareholders from amending the bylaws. A vote FOR the director nominees is warranted.						
1d	Elect Director Lori M. Lee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR Corporate Governance and Nominating Committee member Joshua Bolten is warranted, with caution. The company's governing documents continue to prohibit shareholders from amending the bylaws. A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are entirely based on pre-set financial metrics and long-term incentives are majority performance based.						
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.						
4a	Reduce Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	None	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.						
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	Mgmt	Yes	None	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.						
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	Mgmt	Yes	None	For	For	For
	Voting Policy Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.						

Apple Inc.

<div> <div>Total Ballots: 1</div> <div>Shares on Loan: 0</div> <div>Shares Instructed: 6,156</div> <div>Shares Voted: 6,156</div> </div>							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. Although the target annual equity award for CEO Cook increased relatively significantly, the overall structure of CEO pay did not fundamentally change in FY24. Annual cash incentives continued to be based entirely on pre-set financial metrics with clearly disclosed targets and performance-based equity utilizes a multi-year performance period with relatively rigorous, forward-looking target goals clearly disclosed. Further, the company states that it has made no changes to the amount or structure of Cook's total target compensation in FY25.							
4	Report on Ethical AI Data Acquisition and Usage	SH	Yes	Against	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as improved transparency would provide shareholders the ability to evaluate the benefits and risks associated with the company's use of external data in the development of its artificial intelligence (AI) projects.							
5	Report on Child Safety Online	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted, as Apple has already provided an explanation for its decisions regarding its use of child sex abuse material (CSAM) identifying software.							
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company provides several disclosures that relate to diversity and inclusion, and these disclosures appear to provide sufficient information for shareholders to evaluate the programs and policies in question. In addition, the company clearly provides its non-discrimination policies, it clearly discusses the board and management's role in oversight of the associated risks, and there do not appear to be any controversies related to employee diversity initiatives discriminating against employee groups at the company specifically.							
7	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	6,156	6,156
			02/07/2025	02/07/2025	02/08/2025		

Vanguard Bond Index Funds

Meeting Date: 02/26/2025	Country: USA	Ticker: N/A
Record Date: 11/26/2024	Meeting Type: Special	
Primary Security ID: ZZZZ00099061		

Vanguard Bond Index Funds

Total Ballots: 1

Shares on Loan: 0**Shares Instructed:** 119,200

Shares Voted: 119,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FDP Tactical Asset Allocation Private Portfolio, FPV1, FPV2	997FPV1	Confirmed	Auto-Instructed	Auto-Approved		119,200	119,200
			01/31/2025	01/31/2025			
					Total Shares:	119,200	119,200

Vanguard Index Funds

Meeting Date: 02/26/2025	Country: USA	Ticker: N/A
Record Date: 11/26/2024	Meeting Type: Special	
Primary Security ID: ZZZZ00194825		

Total Ballots: 7

Shares on Loan: 0

Shares Instructed: 59,772

Shares Voted: 59,772

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		605	605
			01/28/2025	01/28/2025			

Vanguard Index Funds

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		223	223
			01/28/2025	01/28/2025			
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		400	400
			01/28/2025	01/28/2025			
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		65	65
			01/28/2025	01/28/2025			
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		179	179
			01/28/2025	01/28/2025			
FDP Balanced Growth Portfolio, FSPB	997FSPB	Confirmed	Auto-Instructed	Auto-Approved		100	100
			01/28/2025	01/28/2025			
FDP Global Small Cap Equity Private Portfolio, FPW1, FPW2	997FPW1	Confirmed	Auto-Instructed	Auto-Approved		58,200	58,200
			01/28/2025	01/28/2025			
Total Shares:						59,772	59,772

Vanguard International Equity Index Funds

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary Security ID: ZZZZ00074809

Total Ballots: 2

Shares on Loan: 0**Shares Instructed:** 10,446**Shares Voted:** 10,446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Vanguard International Equity Index Funds

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		10,221	10,221
			01/27/2025	01/27/2025			
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		225	225
			01/27/2025	01/27/2025			
					Total Shares:	10,446	10,446

Vanguard Scottsdale Funds

Meeting Date: 02/26/2025	Country: USA	Ticker: N/A
Record Date: 11/26/2024	Meeting Type: Special	
Primary Security ID: ZZZZ00055445		
	Total Ballots: 3	
	Shares on Loan: 0	Shares Instructed: 8,660
		Shares Voted: 8,660

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Vanguard Scottsdale Funds

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		6,395	6,395
			02/05/2025	02/05/2025			
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		145	145
			02/05/2025	02/05/2025			
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		2,120	2,120
			02/05/2025	02/05/2025			
					Total Shares:	8,660	8,660

Vanguard Specialized Funds

Meeting Date: 02/26/2025Country: USATicker: N/A

Record Date: 11/26/2024Meeting Type: Special

Primary Security ID: ZZZZ00071967

Total Ballots: 1

Shares on Loan: 0Shares Instructed: 1,295Shares Voted: 1,295

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		1,295	1,295
			01/31/2025	01/31/2025			

Total Shares:	1,295	1,295
----------------------	--------------	--------------

Meeting Date: 02/26/2025 **Country:** USA **Ticker:** N/A
Record Date: 11/26/2024 **Meeting Type:** Special
Primary Security ID: ZZZZ00262289

<div> <div>Total Ballots: 1</div> <div>Shares on Loan: 0</div> <div>Shares Instructed: 470</div> <div>Shares Voted: 470</div> </div>							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Vanguard Tax-Managed Funds

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		470	470
			02/06/2025	02/06/2025			
					Total Shares:	470	470

Vanguard Whitehall Funds

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary Security ID: ZZZZ00118105

<div> <div>Total Ballots: 1</div> <div>Shares on Loan: 0</div> <div>Shares Instructed: 360</div> <div>Shares Voted: 360</div> </div>							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Scott C. Malpass	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Lubos Pastor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.6	Elect Director Rebecca Patterson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.7	Elect Director Andre F. Perold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.8	Elect Director Salim Ramji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.9	Elect Director Sarah Bloom Raskin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.10	Elect Director Grant Reid	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.11	Elect Director David Thomas	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Vanguard Whitehall Funds

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Barbara Venneman	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1.13	Elect Director Peter F. Volanakis	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		360	360
			01/31/2025	01/31/2025			
Total Shares:						360	360

Cencora, Inc.

Meeting Date: 03/06/2025		Country: USA		Ticker: COR			
Record Date: 01/10/2025		Meeting Type: Annual					
Primary Security ID: 03073E105							
Total Ballots: 1							
Shares on Loan: 0			Shares Instructed: 120			Shares Voted: 120	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Frank K. Clyburn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Steven H. Collis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Robert P. Mauch	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Annual incentives are primarily based on financial metrics and long-term incentives are majority based on performance measured over multi-year periods.						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	120	120
			02/07/2025	02/07/2025	02/08/2025		
					Total Shares:	120	120

Analog Devices, Inc.

Meeting Date: 03/12/2025	Country: USA	Ticker: ADI
Record Date: 01/03/2025	Meeting Type: Annual	
Primary Security ID: 032654105		
	Total Ballots: 2	
	Shares on Loan: 0	Shares Instructed: 54
		Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1i	Elect Director Ray Stata	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1j	Elect Director Andrea F. Wainer	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives were based on pre-set financial metrics and paid out below target. Additionally, equity awards were predominantly performance-conditioned, half of PRSUs have disclosed forward-looking targets, and all utilize multi-year performance periods. Moreover, pay and performance are reasonably aligned at this time.							
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.							
4	Reduce Certain Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	12	12
			02/21/2025	02/21/2025	02/22/2025		
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	42	42
			02/21/2025	02/21/2025	02/22/2025		
Total Shares:						54	54

Meeting Date: 03/12/2025	Country: USA	Ticker: SBUX
Record Date: 01/10/2025	Meeting Type: Annual	
Primary Security ID: 855244109		

Shares Voted: 795

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1b	Elect Director Andrew Campion	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	Against	Against
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Neal Mohan	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1f	Elect Director Brian Niccol	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1h	Elect Director Michael Sievert	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						
1i	Elect Director Wei Zhang	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST Beth Ford, the incumbent chair of the most responsible committee for managing ESG-related risks, are warranted for the following reasons: * The board chair, Brian Niccol, who normally shoulders the greatest responsibility amongst the board members for failing to effectively supervise the management of risks to the company and its shareholders, has served as the board chair and CEO for less than a year. * Additionally, the lead director, Jorgen Knudstorp, who has been appointed lead independent director of the board (effective upon the completion of this annual meeting), has not served in that role for the duration of the severe controversies. * Therefore, the incumbent chair of the committee most responsible for managing ESG-related risks should be held accountable for poor board and management oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.</i></p>						

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The increase in CEO pay is largely driven by equity awards intended to replace foregone compensation opportunities from his prior employer. Some concern is raised regarding the magnitude and structure of the awards, including termination treatment and upside opportunity. However, disclosure surrounding the awards is meaningful and a majority of these awards are tied to performance conditions that require relative outperformance. Further, annual and long-term awards were primarily performance-based, goals appear relatively rigorous, and payouts under the annual and long-term programs are aligned with recent company performance.							
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.							
4	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company has policies in place that prevent contributions to organizations that could be seen as politically or religiously exclusionary.							
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.							
6	Report on Human Rights Risks Related to Labor Organizing	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Overall, the company appears to provide shareholders with sufficient disclosure on its response to labor organizing efforts. Furthermore, the proponent's argument that the company's response to labor organizing efforts threatens workers' human rights and devalues the company stands in contrast to Sustainability Advisory Services' principles in safeguarding workers' rights as a key component of maximizing long-term shareholder value.							
7	Report on Cage Free Egg Commitment in China and Japan	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted, considering the company's progress, disclosure, and the current feasibility of the remaining high-volume markets adopting cage-free systems that can support the company's sourcing needs.							
8	Publish an Annual Carbon Emissions Congruency Report	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted. While the CEO's private jet perquisite has received some media attention, it is not uncommon for executives to receive travel-related perks and the board has disclosed its rationale for providing the perk, including increased efficiency and enhanced safety. In addition, the company discloses its full value chain emissions and its progress toward its goals, including information on emissions related to business travel and employee commuting.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	795	795
			02/27/2025	02/27/2025	02/28/2025		
Total Shares:						795	795

QUALCOMM Incorporated

Meeting Date: 03/18/2025

Country: USA

Ticker: QCOM

Record Date: 01/17/2025

Meeting Type: Annual

Primary Security ID: 747525103

Total Ballots: 1

Shares on Loan: 0**Shares Instructed: 810****Shares Voted: 810**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Marie Myers	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned at this time and a majority of annual and long-term incentives are based on pre-set financial metrics.						

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.						
5	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. While the company offers an option to employees that want to invest more responsibly, it is unclear how well employees understand the retirement plans available to them. The information requested in the report would not only complement and enhance the company's existing commitments regarding climate change, but also allow shareholders to better evaluate the company's strategies and management of related risks.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FDP Canadian Dividend Equity Portfolio, FPA1,FPA7,FPA6, ET FPA8	997FPA7	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	810	810
			02/27/2025	02/27/2025	02/28/2025		
					Total Shares:	810	810

Air Canada

Meeting Date: 03/31/2025	Country: Canada	Ticker: AC
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: 008911877		

Total Ballots: 1		
Shares on Loan: 0	Shares Instructed: 2,950	Shares Voted: 2,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt	No				
	Elect Director Ameer Chande	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.2	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.3	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.4	Elect Director Rob Fyfe	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.5	Elect Director Michael M. Green	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
1.6	Elect Director Jean Marc Huot	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Claudette McGowan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.8	Elect Director Madeleine Paquin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.9	Elect Director Michael Rousseau	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.10	Elect Director Vagn Sorensen	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.11	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.12	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (28 percent) were reasonable relative to total fees paid to the auditor.							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Vote FOR this non-binding advisory vote. The overall quantitative pay-for-performance screen exhibited a high concern which is reduced to medium following further qualitative analysis. Compared to the company's own peer group, the CEO compensation rank appears to be generally aligned with the relative TSR performance on a one-, three-, and five-year timeframe. On balance, the company has demonstrated adequate stewardship of investor's interests regarding executive compensation.							
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	Refer	For
Voting Policy Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's citizenship or residency status in Canada.							
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	Yes	None	Refer	Refer	Against
Voting Policy Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's level of ownership or control.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	ISS_VE_tlove	ISS_VE_tlove		2,950	2,950
			03/27/2025	03/27/2025			
					Total Shares:	2,950	2,950