

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 03/31/2025

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES  
PROFESSIONNELS-FONDS DINVESTISSEMENT INC.,  
FINANCIERE DES PROFESSIONELS - FONDS  
DINVESTISSEMENT INC

B&M European Value Retail SA

Meeting Date: 01/20/2025Country: LuxembourgTicker: BME

Record Date: 01/06/2025Meeting Type: Ordinary Shareholders

Primary Security ID: L1175H106

Total Ballots: 1								
Votable Shares: 794,135			Shares Instructed: 794,135			Shares Voted: 794,135		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
1	Elect Euan Sutherland as Director	Mgmt	Yes	For	For	For	No	
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	FSPU	Confirmed	Auto-Instructed	Auto-Approved		794,135	794,135	
			12/24/2024	12/28/2024				
			Total Shares:					794,135

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025Country: CanadaTicker: BAM

Record Date: 11/12/2024Meeting Type: Special

Primary Security ID: 113004105

Total Ballots: 1									
Votable Shares: 99,132				Shares Instructed: 99,132				Shares Voted: 99,132	
Proposal Number	Proposal Text			Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Arrangement Resolution			Mgmt	Yes	For	Refer	For	No
2	Approve Increase in Number of Directors from Twelve to Fourteen			Mgmt	Yes	For	Refer	For	No
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status		Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF		FSPUSSTA 01 OM		Confirmed	hscatchard3	hscatchard3			99,132
					01/17/2025	01/17/2025			99,132
						Total Shares:			99,132

Becton, Dickinson and Company

Meeting Date: 01/28/2025Country: USATicker: BDX

Record Date: 12/09/2024Meeting Type: Annual

Primary Security ID: 075887109

Total Ballots: 2							
Votable Shares: 89,891		Shares Instructed: 89,891			Shares Voted: 89,891		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For	No
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	Refer	For	No
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC, PGG	997FSPV	Confirmed	hnikollara	hnikollara		54,088	54,088
			01/23/2025	01/23/2025			
FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC., FPF	997FSPU	Confirmed	hnikollara	hnikollara		35,803	35,803
			01/23/2025	01/23/2025			
Total Shares:						89,891	89,891

Visa Inc.

Meeting Date: 01/28/2025Country: USATicker: V

Record Date: 12/02/2024Meeting Type: Annual

Primary Security ID: 92826C839

Total Ballots: 1

Votable Shares: 70,610

Shares Instructed: 70,610

Shares Voted: 70,610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Refer	Against	No
5	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Refer	Against	No
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Yes	Against	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	hscatchard3	hscatchard3		70,610	70,610
			01/21/2025	01/21/2025			
			Total Shares:				70,610

Meeting Date: 01/29/2025

Country: Canada

Ticker: GIB.A

Record Date: 12/02/2024

Meeting Type: Annual

Primary Security ID: 12532H104

Total Ballots: 1

Votable Shares: 73,956			Shares Instructed: 73,956			Shares Voted: 73,956		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt	No					
1.1	Elect Director Francois Boulanger	Mgmt	Yes	For	For	For	No	
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For	No	
1.3	Elect Director George A. Cope	Mgmt	Yes	For	For	For	No	
1.4	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For	No	
1.5	Elect Director Julie Godin	Mgmt	Yes	For	For	For	No	
1.6	Elect Director Serge Godin	Mgmt	Yes	For	For	For	No	
1.7	Elect Director Gilles Labbe	Mgmt	Yes	For	For	For	No	
1.8	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For	No	
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	No	
1.10	Elect Director Mary G. Powell	Mgmt	Yes	For	For	For	No	
1.11	Elect Director Alison C. Reed	Mgmt	Yes	For	For	For	No	
1.12	Elect Director George D. Schindler	Mgmt	Yes	For	For	For	No	
1.13	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For	No	
1.14	Elect Director Frank Witter	Mgmt	Yes	For	For	For	No	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	FSPUSSTA 01	OM	Confirmed	Auto-Instructed	Auto-Approved		73,956	73,956
				01/07/2025	01/25/2025			
				Total Shares:				

Meeting Date: 02/06/2025	Country: Ireland	Ticker: ACN
Record Date: 12/09/2024	Meeting Type: Annual	
Primary Security ID: G1151C101		

**Shares Voted:** 58,541

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC, PGG	997FSPV	Confirmed	hscatchard3	hscatchard3	Shares Confirmed	13,639	13,639
			01/28/2025	01/28/2025	01/29/2025		
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., PPF	997FSPU	Confirmed	hscatchard3	hscatchard3	Shares Confirmed	44,902	44,902
			01/28/2025	01/28/2025	01/29/2025		
Total Shares:						58,541	58,541

Apple Inc.

Meeting Date: 02/25/2025

Record Date: 01/02/2025

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual

Ticker: AAPL

Total Ballots: 1

Votable Shares: 65,327

Shares Instructed: 65,327

Shares Voted: 65,327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	Refer	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For	No
4	Report on Ethical AI Data Acquisition and Usage	SH	Yes	Against	Refer	Against	No
5	Report on Child Safety Online	SH	Yes	Against	Refer	For	Yes
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Yes	Against	Refer	Against	No
7	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Refer	Against	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	hscatchard3	hscatchard3	Shares Confirmed	65,327	65,327
			02/21/2025	02/21/2025	02/22/2025		
			Total Shares:				65,327

Analog Devices, Inc.

Meeting Date: 03/12/2025

Record Date: 01/03/2025

Primary Security ID: 032654105

Country: USA

Meeting Type: Annual

Ticker: ADI

Analog Devices, Inc.

Total Ballots: 1

Votable Shares: 20,076

Shares Instructed: 20,076

Shares Voted: 20,076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For	No
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For	No
1d	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For	No
1e	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For	No
1f	Elect Director Karen M. Golz	Mgmt	Yes	For	Refer	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For	No
1i	Elect Director Ray Stata	Mgmt	Yes	For	For	For	No
1j	Elect Director Andrea F. Wainer	Mgmt	Yes	For	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No
4	Reduce Certain Supermajority Vote Requirement	Mgmt	Yes	For	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	hnikollara	hnikollara	Shares Confirmed	20,076	20,076
			03/03/2025	03/03/2025	03/04/2025		
			Total Shares:				20,076

Johnson Controls International plc

Meeting Date: 03/12/2025

Country: Ireland

Ticker: JCI

Record Date: 01/07/2025

Meeting Type: Annual

Primary Security ID: G51502105

Total Ballots: 1

Votable Shares: 128,209

Shares Instructed: 128,209

Shares Voted: 128,209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	For	No

# Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Jean Blackwell	Mgmt	Yes	For		For	No
1c	Elect Director Pierre Cohade	Mgmt	Yes	For		For	No
1d	Elect Director Patrick K. Decker	Mgmt	Yes	For		For	No
1e	Elect Director W. Roy Dunbar	Mgmt	Yes	For		For	No
1f	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For		For	No
1g	Elect Director Ayesha Khanna	Mgmt	Yes	For		For	No
1h	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For		For	No
1i	Elect Director George R. Oliver	Mgmt	Yes	For		For	No
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For		For	No
1k	Elect Director Mark Vergnano	Mgmt	Yes	For		For	No
1l	Elect Director John D. Young	Mgmt	Yes	For		For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For		For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For		For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For		For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		For	No
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For		For	No
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For		For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC, PGG	997FSPV	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	128,209	128,209
			02/26/2025	03/09/2025	03/11/2025		
					Total Shares:	128,209	128,209

# Starbucks Corporation

Meeting Date: 03/12/2025	Country: USA	Ticker: SBUX
Record Date: 01/10/2025	Meeting Type: Annual	
Primary Security ID: 855244109		



Starbucks Corporation

Total Ballots: 1

Votable Shares: 31,404

Shares Instructed: 31,404

Shares Voted: 31,404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For	No
1b	Elect Director Andrew Champion	Mgmt	Yes	For	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For	No
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Against	Against	Yes
1e	Elect Director Neal Mohan	Mgmt	Yes	For	For	For	No
1f	Elect Director Brian Niccol	Mgmt	Yes	For	For	For	No
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	Yes	For	For	For	No
1h	Elect Director Michael Sievert	Mgmt	Yes	For	For	For	No
1i	Elect Director Wei Zhang	Mgmt	Yes	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	No
4	Report on Discrimination in Charitable Contributions	SH	Yes	Against	Refer	Against	No
5	Require Independent Board Chair	SH	Yes	Against	Refer	Against	No
6	Report on Human Rights Risks Related to Labor Organizing	SH	Yes	Against	Refer	Against	No
7	Report on Cage Free Egg Commitment in China and Japan	SH	Yes	Against	Refer	Against	No
8	Publish an Annual Carbon Emissions Congruency Report	SH	Yes	Against	Refer	Against	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	hnikollara	hnikollara	Shares Confirmed	31,404	31,404
			03/10/2025	03/10/2025	03/11/2025		
			Total Shares:				31,404

TE Connectivity Plc

Meeting Date: 03/12/2025

Country: Ireland

Ticker: TEL

Record Date: 01/13/2025

Meeting Type: Annual

Primary Security ID: G87052109

TE Connectivity Plc

Total Ballots: 1

Votable Shares: 35,457

Shares Instructed: 35,457

Shares Voted: 35,457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	Yes	For	For	For	No
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For	No
1c	Elect Director Carol A. (John) Davidson	Mgmt	Yes	For	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For	No
1e	Elect Director Sam Eldessouky	Mgmt	Yes	For	For	For	No
1f	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	For	No
1g	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	For	No
1h	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For	No
1j	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For	No
1l	Elect Director Laura H. Wright	Mgmt	Yes	For	Refer	For	No
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	hscatchard3	hscatchard3	Shares Confirmed	35,457	35,457
			03/04/2025	03/04/2025	03/05/2025		
			Total Shares:				35,457

Agilent Technologies, Inc.

Meeting Date: 03/13/2025

Country: USA

Ticker: A

Record Date: 01/23/2025

Meeting Type: Annual

Primary Security ID: 00846U101

**Agilent Technologies, Inc.**

**Total Ballots: 1**

**Votable Shares:** 86,593

**Shares Instructed:** 86,593

**Shares Voted:** 86,593

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	For	No
1.2	Elect Director Mikael Dolsten	Mgmt	Yes	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	No
5	Declassify the Board of Directors	SH	Yes	None	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	Auto-Instructed  02/20/2025	Auto-Approved  03/10/2025		86,593	86,593
					<b>Total Shares:</b>	<b>86,593</b>	<b>86,593</b>

**Omnicom Group Inc.**

**Meeting Date:** 03/18/2025

**Country:** USA

**Ticker:** OMC

Record Date: 01/27/2025

**Meeting Type:** Special

**Primary Security ID:** 681919106

**Total Ballots: 1**

**Votable Shares:** 75,973

**Shares Instructed:** 75,973**Shares Voted:** 75,973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	Refer	For	No
2	Adjourn Meeting	Mgmt	Yes	For	Refer	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC, PGG	997FSPV	Confirmed	hnikollara	hnikollara	Shares Confirmed	75,973	75,973
			03/11/2025	03/11/2025	03/12/2025		
					<b>Total Shares:</b>	<b>75,973</b>	<b>75,973</b>

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025

Record Date: 01/27/2025

Primary Security ID: 460690100

Country: USA

Meeting Type: Special

Ticker: IPG

Total Ballots: 1

Votable Shares: 30,948

Shares Instructed: 30,948

Shares Voted: 30,948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
1	Approve Merger Agreement	Mgmt	Yes	For		Refer	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For		Refer	For	No
3	Adjourn Meeting	Mgmt	Yes	For		Refer	For	No
Ballot Details								
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC, PGG		997FSPV	Confirmed	hnikollara	hnikollara	Shares Confirmed	30,948	30,948
				03/12/2025	03/12/2025	03/13/2025		
				Total Shares:				30,948

Samsung Electronics Co., Ltd.

Meeting Date: 03/19/2025

Record Date: 12/31/2024

Primary Security ID: Y74718100

Country: South Korea

Meeting Type: Annual

Ticker: 005930

Total Ballots: 2

Votable Shares: 205,670

Shares Instructed: 205,670

Shares Voted: 205,670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For	No
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	Yes	For	For	For	No
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	Yes	For	For	For	No
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	Yes	For	For	For	No
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	Yes	For	For	For	No
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	Yes	For	For	For	No
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	Yes	For	For	For	No
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	Yes	For	For	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For	No

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	Yes	For	For	For	No
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For	No
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC, PGG	FSPV	Confirmed	Auto-Instructed	Auto-Approved		154,452	154,452
			03/03/2025	03/07/2025			
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	FSPU	Confirmed	Auto-Instructed	Auto-Approved		51,218	51,218
			03/03/2025	03/07/2025			
Total Shares:						205,670	205,670

The Walt Disney Company

Meeting Date: 03/20/2025	Country: USA	Ticker: DIS
Record Date: 01/21/2025	Meeting Type: Annual	
Primary Security ID: 254687106		

Total Ballots: 1								
Votable Shares: 61,801			Shares Instructed: 61,801			Shares Voted: 61,801		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	Yes	For		For	For	No
1b	Elect Director Amy L. Chang	Mgmt	Yes	For		For	For	No
1c	Elect Director D. Jeremy Darroch	Mgmt	Yes	For		For	For	No
1d	Elect Director Carolyn N. Everson	Mgmt	Yes	For		For	For	No
1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For		For	For	No
1f	Elect Director James P. Gorman	Mgmt	Yes	For		For	For	No
1g	Elect Director Robert A. Iger	Mgmt	Yes	For		For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For		For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	Yes	For		For	For	No
1j	Elect Director Derica W. Rice	Mgmt	Yes	For		Refer	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Refer	For	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against		Refer	Against	No
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Yes	Against		Refer	Against	No
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Yes	Against		Refer	Against	No
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status		Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	hscatchard3	hscatchard3	Shares Confirmed		61,801	61,801
			03/18/2025	03/18/2025	03/19/2025			
				Total Shares:			61,801	61,801

Kubota Corp.

Meeting Date: 03/21/2025

Record Date: 12/31/2024

Primary Security ID: J36662138

Country: Japan

Meeting Type: Annual

Ticker: 6326

Total Ballots: 1								
Votable Shares: 202,000			Shares Instructed: 202,000			Shares Voted: 202,000		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kitao, Yuichi	Mgmt	Yes	For		Against	Against	Yes
1.2	Elect Director Hanada, Shingo	Mgmt	Yes	For		For	For	No
1.3	Elect Director Kimura, Hiroto	Mgmt	Yes	For		For	For	No
1.4	Elect Director Yoshikawa, Masato	Mgmt	Yes	For		For	For	No
1.5	Elect Director Watanabe, Dai	Mgmt	Yes	For		For	For	No
1.6	Elect Director Yoshioka, Eiji	Mgmt	Yes	For		For	For	No
1.7	Elect Director Shintaku, Yutaro	Mgmt	Yes	For		For	For	No
1.8	Elect Director Arakane, Kumi	Mgmt	Yes	For		For	For	No
1.9	Elect Director Kawana, Koichi	Mgmt	Yes	For		For	For	No
1.10	Elect Director Furusawa, Yuri	Mgmt	Yes	For		For	For	No
1.11	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For		For	For	No
2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	Yes	For		For	For	No
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	Yes	For		For	For	No

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For	No
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC, PGG	FSPV	Confirmed	Auto-Instructed	Auto-Approved		202,000	202,000
			02/28/2025	03/15/2025			
			Total Shares:				202,000

Sika AG

Meeting Date: 03/25/2025Country: SwitzerlandTicker: SIKA

Record Date:Meeting Type: Annual

Primary Security ID: H7631K273

Total Ballots: 1

Votable Shares: 13,073

Shares Instructed: 13,073

Shares Voted: 13,073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	No
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	Yes	For		For	No
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	Yes	For		For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For		For	No
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For		For	No
4.1.2	Reelect Viktor Balli as Director	Mgmt	Yes	For	Refer	For	No
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For		For	No
4.1.4	Reelect Justin Howell as Director	Mgmt	Yes	For		For	No
4.1.5	Reelect Gordana Landen as Director	Mgmt	Yes	For		For	No
4.1.6	Reelect Paul Schuler as Director	Mgmt	Yes	For	Refer	For	No
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	Yes	For		For	No
4.2	Elect Kwok Wang Ng as Director	Mgmt	Yes	For		For	No
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	Yes	For		For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For	No
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For	No
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Refer	For	No
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For	No
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	For	No
5	Approve Sustainability Report	Mgmt	Yes	For	Refer	For	No
6.1	Approve Remuneration Report	Mgmt	Yes	For	For	For	No
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	Yes	For	For	For	No
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	Yes	For	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	FSPU	Confirmed	hnikollara	hnikollara		13,073	13,073
			03/12/2025	03/12/2025			

NAVER Corp.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 035420
Record Date: 12/31/2024	Meeting Type: Annual	
Primary Security ID: Y62579100		

Total Ballots: 1							
Votable Shares: 40,364			Shares Instructed: 40,364			Shares Voted: 40,364	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For	No
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	Yes	For	For	For	No



NAVER Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	Yes	For		For	For	No
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	Yes	For		For	For	No
3.2	Elect Kim I-bae as Outside Director	Mgmt	Yes	For		For	For	No
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	Yes	For		For	For	No
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	Yes	For		For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For		For	For	No
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	FSPU	Confirmed	Auto-Instructed	Auto-Approved		40,364	40,364	
			02/27/2025	03/14/2025				
Total Shares:						40,364	40,364	

Credicorp Ltd.

Meeting Date: 03/27/2025Country: BermudaTicker: BAP

Record Date: 02/14/2025Meeting Type: Annual

Primary Security ID: G2519Y108

Total Ballots: 1							
Votable Shares: 35,106		Shares Instructed: 35,106			Shares Voted: 35,106		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt	No				
2	Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report	Mgmt	No				
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC., FPF	997FSPU	Confirmed	Auto-Instructed	Auto-Approved		35,106	35,106
			03/10/2025	03/24/2025			
					<b>Total Shares:</b>	<b>35,106</b>	<b>35,106</b>